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Securities Code: 8563

June 2, 2021

To our shareholders:

Takao Suzuki
Director and President
THE DAITO BANK, LTD.
19-1, Nakamachi, Koriyama City, Fukushima

NOTICE OF CONVOCATION OF THE 116TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

We are pleased to announce the 116th Annual General Meeting of Shareholders of THE DAITO BANK, LTD. (the “Bank”). The meeting will be held for the purposes as described below.

In light of the spread of the novel coronavirus disease (COVID-19), in order to ensure the safety of shareholders and to prevent the spread of infection, we ask that you exercise your voting rights in writing or via the internet in advance to the extent possible, and that you wear a face mask if you attend the General Meeting of Shareholders in person. Furthermore, we may take necessary measures at our discretion, to ensure the safety of shareholders and prevent the spread of infection at the venue, depending on the situation on the day of the meeting. We appreciate your understanding and cooperation.

When exercising your voting rights in writing or via the internet, please review the Reference Documents for the General Meeting of Shareholders (described hereinafter) and exercise your voting rights in accordance with the “Instructions for Exercising Voting Rights” on pages 3 to 5 of the Japanese version (in Japanese only) by 5:00 p.m. Thursday, June 24, 2021 (JST).

- 1. Date and Time:** Friday, June 25, 2021, at 10:00 a.m. (JST)
- 2. Place:** 6F, Main Conference Room, Head Office of the Bank
19-1, Nakamachi, Koriyama City, Fukushima

3. Meeting Agenda:

Matters to be reported:

1. The Business Report and Non-consolidated Financial Statements for the Bank’s 116th Fiscal Year (from April 1, 2020 to March 31, 2021)
2. Consolidated Financial Statements for the Bank’s 116th Fiscal Year (from April 1, 2020 to March 31, 2021) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee

Proposals to be resolved:

- Proposal No. 1:** Appropriation of Surplus
- Proposal No. 2:** Election of Four (4) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

- When attending the meeting, please submit the enclosed Voting Rights Exercise Form to the reception desk. Please also bring this Convocation Notice when attending the meeting.
- From this year, we have adopted Smart Voting. Please refer to page 4.
- Of the documents to be provided with this Convocation Notice, the following items are omitted as they are posted on the Bank’s website (<https://www.daitobank.co.jp/>) in accordance with laws and regulations and Article 16 of the Articles of Incorporation of the Bank:
 - 1) Non-consolidated Statement of Changes in Shareholders’ Equity
 - 2) Notes to Non-consolidated Financial Statements
 - 3) Consolidated Statement of Changes in Shareholders’ Equity
 - 4) Notes to Consolidated Financial Statements

- The documents provided with this Convocation Notice are a part of the Non-consolidated Financial Statements and Consolidated Financial Statements audited by the Accounting Auditor in preparing its audit reports, as well as a part of the Business Report, Non-consolidated Financial Statements, and Consolidated Financial Statements audited by the Audit and Supervisory Committee in preparing their audit reports.
- Any updates to the Reference Documents for the General Meeting of Shareholders, Business Report, Consolidated Financial Statements, or Non-consolidated Financial Statements will be posted on the Bank's website (<https://www.daitobank.co.jp/>).

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal No. 1: Appropriation of Surplus

The Bank proposes the appropriation of surplus as follows.

Matters concerning year-end dividends

With regard to the year-end dividends for the 116th fiscal year, comprehensively taking into account continuing to provide stable dividends and the business results of the Bank for the fiscal year under review, the Bank proposes as follows.

In addition, internal reserves will continue to be used efficiently for effective investments, etc., in order to enhance the Bank's operational foundations and strengthening the management structure.

1. Dividend asset type
Cash
2. Matters concerning the allotment of dividend property to shareholders and the total amount
30 yen per share of common stock, for a total of 380,164,890 yen
3. Effective date of distribution of surplus
June 28, 2021

Proposal No. 2: Election of Four (4) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all four (4) Directors (excluding Directors who are Audit and Supervisory Committee Members; applicable to the rest of this proposal) will expire at the conclusion of this Annual General Meeting of Shareholders. In that regard, the Bank proposes the election of four (4) Directors.

The Audit and Supervisory Committee has given its opinion that this proposal is in accordance with the policy for nominating candidates for Director of the Bank, the candidates for Director were appropriately selected following deliberations by the Nomination and Remuneration Committee and each candidate is qualified to serve as a Director of the Bank.

The candidates are as follows:

No.	Name		Positions and roles at the Bank
1	Takao Suzuki	Reelection Inside	Director and President (Representative Director), in charge of Credit Division and Audit Division
2	Yasuhiro Oka	Reelection Inside	Managing Director (Representative Director), in charge of Business Development Division and Securities and International Division
3	Kenichi Miura	Reelection Inside	Managing Director (Representative Director), General Manager of Corporate Planning Division, in charge of Corporate Planning Division, Human Resources and General Affairs Division, and Banking systems Division
4	Hiroaki Osato	Reelection Inside	Director and General Manager of Securities and International Division

Reelection: Candidate for Director to be reelected

Inside: Candidate for Inside Director

No.	Name (Date of birth)	Past experience, positions, and roles at the Bank, and significant concurrent positions	Number of common shares of the Bank held
1	Takao Suzuki (November 15, 1953) Reelection	Apr. 1976 Joined the Bank Feb. 1996 General Manager of Uneme Branch Mar. 1998 Deputy General Manager of Head Office Apr. 2001 General Manager of Nihonmatsu Branch Mar. 2003 Asahi Area Manager and General Manager of Asahi Branch June 2004 Managing Director June 2008 Senior Managing Director June 2010 Director and President (Representative Director) To the present Roles: Credit Division, Audit Division	12,000 shares
		<Reasons for nomination as a candidate for Director> Mr. Suzuki possesses a wealth of business knowledge and experience through his services as Branch General Manager, and since becoming Managing Director in 2004, he has amassed abundant management experience through holding positions as Senior Managing Director. Therefore, the Bank believes that he is capable of conducting the Bank's business management in an accurate, fair, and efficient manner, and thus proposes his reelection as Director.	
2	Yasuhiro Oka (November 30, 1955) Reelection	Apr. 1974 Joined the Bank Mar. 1999 General Manager of Ishikawa Branch Apr. 2001 General Manager of Kawamata Branch Mar. 2003 General Manager of Shirakawa Branch June 2004 General Manager of Credit Management Division July 2008 Executive Officer and General Manager of Credit Division June 2010 Director and General Manager of Credit Division June 2013 Managing Director (Representative Director) To the present Roles: Business Development Division, Securities and International Division	3,700 shares
		<Reasons for nomination as a candidate for Director> Mr. Oka possesses a wealth of business knowledge and experience through his services as Branch General Manager and General Manager of Credit Management Division and Credit Division, and since becoming a Director in 2010, he has amassed abundant management experiences. Therefore, the Bank believes that he is capable of conducting the Bank's business management in an accurate, fair, and efficient manner, and thus proposes his reelection as Director.	

No.	Name (Date of birth)	Past experience, positions, and roles at the Bank, and significant concurrent positions	Number of common shares of the Bank held
3	Kenichi Miura (January 26, 1958) Reelection	<p>Apr. 1980 Joined The Long-Term Credit Bank of Japan, Limited (currently Shinsei Bank, Limited)</p> <p>July 2008 General Manager of Fukuoka Branch</p> <p>Nov. 2010 Seconded to the Bank from Shinsei Bank, Limited Executive Officer and General Manager of Corporate Planning Division</p> <p>June 2012 Director and General Manager of Corporate Planning Division</p> <p>July 2012 Director and General Manager of Business Planning Division</p> <p>July 2014 Director and General Manager of Corporate Planning Division</p> <p>Aug. 2015 Director, General Manager of Banking systems Division, and General Manager of Operation Division</p> <p>June 2016 Managing Director (Representative Director), General Manager of Banking systems Division, and General Manager of Operation Division</p> <p>July 2017 Managing Director (Representative Director) and General Manager of Head Office</p> <p>Apr. 2019 Managing Director (Representative Director), General Manager of Corporate Planning Division</p> <p>To the present</p> <p>Roles: Corporate Planning Division, Human Resources and General Affairs Division, Banking systems Division</p>	4,300 shares
<p><Reasons for nomination as a candidate for Director> Mr. Miura possesses a wealth of business knowledge and experience through his services as Branch General Manager at a major bank and serving as General Manager at the Bank's Corporate Planning Division, Business Planning Division, Banking systems Division and Operation Division, and Head Office, and since becoming Director in 2012, he has amassed abundant management experiences. Therefore, the Bank believes that he is capable of conducting the Bank's business management in an accurate, fair, and efficient manner, and thus proposes his reelection as Director.</p>			
4	Hiroaki Osato (December 26, 1957) Reelection	<p>Apr. 1981 Joined the Bank</p> <p>Apr. 2001 Deputy Manager of Securities and International Division</p> <p>Mar. 2003 Deputy Manager of General Planning Division</p> <p>June 2004 Deputy Manager of Corporate Planning Division</p> <p>July 2005 Deputy General Manager of Corporate Planning Division</p> <p>July 2008 General Manager of Securities and International Division</p> <p>June 2013 Executive Officer and General Manager of Securities and International Division</p> <p>June 2017 Director and General Manager of Securities and International Division</p> <p>To the present</p>	3,100 shares
<p><Reasons for nomination as a candidate for Director> Mr. Osato possesses a wealth of business knowledge and experience through his services as Deputy General Manager of Corporate Planning Division and General Manager of Securities and International Division, and since becoming Director in 2017, he has been appropriately fulfilling his duties. Based on the experience and knowledge, the Bank believes that he is capable of conducting the Bank's business management in an accurate, fair, and efficient manner, and thus proposes his reelection as Director.</p>			

(Note) There is no special interest between each candidate for Director and the Bank.